



NORTHWEST FLORIDA STATE COLLEGE

Memo

To: Board of Trustees

From: Dr. Devin Stephenson, President

Date: June 20, 2023

Re: Statutorily Required Report to Florida Department of Education

Section 1012.86, Florida Statutes, requires each college to provide an annual update on efforts to comply with Florida Statutes related to nondiscrimination and equal access to postsecondary education and employment. Annually, the Florida Department of Education Division of Florida Colleges provides certified data and the mandatory template to complete this statutory requirement, which the department overall refers to as the “Annual Equity Update” and the employment portion more specifically as the “Employment Equity Accountability Program.” The College is fully compliant with the Governor’s expectations and those of our legislature regarding “diversity, equity, or inclusion” initiatives or spending, and which are at odds with our College completing an “Annual Equity Update.” However, the report remains a statutory requirement for all Florida College System institutions. Therefore, the College has completed the report solely for statutory compliance.

The statute required the Board to review and approve and the College to submit its required Employment Equity Accountability Program update no later than May 1, with all other components of the update being due July 1. The Board approved and the College submitted its report on the Employment Equity Accountability Program in April.

The remaining portions of the annual update address updates to policy and procedure regarding nondiscrimination; strategies addressing underrepresented student populations; and compliance with nondiscrimination laws in athletics. Those portions are due by July 1. The College has enclosed the entire report that covers the other required portions with this memorandum.

RECOMMENDATION:

The Board of Trustees approves the statutorily required “Annual Equity Update” for 2022-2023, as presented.

